

## Restriction of Hazardous Substances Policy

<b>Policy Number:</b>	9002-Global
<b>Date Issue:</b>	1/7/2026
<b>Section:</b>	Compliance
<b>Applies to:</b>	All Regions
<b>Original Date:</b>	1/7/2026

### Introduction

The Restriction of Hazardous Substances Directive (Directive 2011/65/EU and its amendments) (“RoHS”) is designed to minimize environmental impact and protect human health by limiting hazardous substances used in electrical and electronic equipment.

Oregon Tool (the “Company”) is committed to ROHS compliance and expects the same dedication from all suppliers.

This Policy applies to the Company and all Company’s suppliers.

### Purpose

This Restriction of Hazardous Substances Policy (“Policy”) establishes guidelines for compliance expectations at Oregon Tool.

### Policy

The RoHS Directive applies to a broad array of products and sets strict limits on the following substances:

- Lead (Pb)
- Mercury (Hg)
- Cadmium (Cd)
- Hexavalent Chromium (Cr VI)
- Polybrominated Biphenyls (PBB)
- Polybrominated Diphenyl Ethers (PBDE)
- Phthalates: DEHP, BBP, DBP, and DIBP

The Company requires all suppliers to comply with RoHS requirements. Suppliers must provide up-to-date documentation, such as material declarations, Certificates of Compliance and relevant test reports upon request and must communicate any changes to product composition in advance.

### Compliance

The Company regularly reviews all documentation provided by its suppliers to ensure continued adherence and transparency within our supply chain.

Failure to comply with this Policy may result in termination of the supplier relationship as determined by the Company.

**Oregon Tool policies are intended to comply with the law. If there is conflict between a policy and applicable law, the law will apply.**