

TOOLS FOR GOOD ELIGIBILITY CRITERIA FOR MONETARY SUPPORT

To qualify for consideration, organizations must:

- Be a registered 501(c)(3) nonprofit organization (or international equivalent) or 501(c)(19) Veterans' Organization.
- Align with one or more of our [t.r.e.e. Initiative](#) focus areas (see page 3 for more detail about each focus area):
 - **Tools:** Providing the products, resources, and training needed for our customers and communities to flourish.
 - **Responsibility:** Embracing ethical business practices, strong governance, and our commitment to doing the right thing.
 - **Environment:** Promoting sustainability in our operations and in landscapes around the world.
 - **Engagement:** Working with our Team Members, communities, and global partners to create a lasting positive impact.
- Demonstrate a commitment to ethical practices and effective use of funds, such as a Program Expense Ratio of 65% or greater.
- Be able to provide measurable outcomes and impact reports for their programs.
- Not be excluded by our policy (see page 2).

How we evaluate requests:

To help organizations understand what is most important to us when considering requests, the Charitable Contributions Committee evaluates monetary support opportunities based on the following priorities:

- **Alignment with the t.r.e.e. Initiative** (Tools, Responsibility, Environment, Engagement)
- **Demonstrated broad community benefit**, including who benefits and how impact is achieved
- **Ability to clearly communicate outcomes and impact**, including recognition or storytelling where appropriate
- **Opportunities for collaboration or partnership** that strengthen long term impact

We focus our support on initiatives that create meaningful, lasting impact for communities while aligning closely with our values and strategic priorities.

We do not provide support to:

- Religious organizations whose primary purpose is to promote a specific faith or doctrine (faith-based community programs may be considered if non-discriminatory and benefit the broader community).
- Political parties, campaigns, candidates, or lobbying activities.
- Individual fundraising efforts or personal participation events, such as races, walks, or endurance events, where the request is tied to a single participant's fundraising activity.
- Organizations that discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, disability, or any other protected characteristic.
- For-profit ventures or commercial businesses.
- Payment for goods, services, or membership dues.
- Requests primarily focused on event sponsorships, promotional materials, or logo placement, where the primary benefit is recognition rather than a clearly defined, lasting community impact (e.g., sponsoring T-shirts, banners, or event signage).
- Organizations that do not align with the t.r.e.e. Initiative.

Documentation required for funding approval:

Following review by the Charitable Contributions Committee, an Oregon Tool representative will notify organizations of the outcome of their request. If funding is approved, specific documentation will be required based on nonprofit status.

- 501(c)(3) nonprofit organizations must provide proof of status (e.g., IRS Determination Letter) and a W-9.
- International equivalent organizations must provide comparable documentation, to be confirmed by an Oregon Tool representative in the applicable region, where feasible.
- 501(c)(19) Veterans' Organizations must provide proof of status (e.g., IRS Determination Letter), a W-9, and written acknowledgment confirming that the contribution will be used exclusively for qualified charitable purposes.

THE T.R.E.E. INITIATIVE

Making a positive impact on people, communities, and landscapes.

Oregon Tool was built on bold ideas - innovations that took root and grew, defining who we are today. We've spent decades shaping industries with exceptional precision cutting solutions.

But we believe true leadership means more than innovation. We recognize that our impact extends beyond our products. It touches the people who use them, the communities we operate in, and the landscapes we rely on.

That's why we established the [t.r.e.e. Initiative](#) – our framework for Environmental, Social, and Governance (ESG) efforts. It reflects our commitment to our Global Stewardship core value and brings our ESG priorities to life through these key focus areas: Tools, Responsibility, Environment, and Engagement.



TOOLS

Providing the products, resources, and training needed for our customers and communities to flourish.

RESPONSIBILITY

Embracing ethical business practices, strong governance, and our commitment to doing the right thing.

ENVIRONMENT

Promoting sustainability in our operations and in landscapes around the world.

ENGAGEMENT

Working with our Team Members, communities, and global partners to create a lasting positive impact.

TOOLS

Providing the products, resources, and training needed for our customers and communities to flourish.

To help our customers and communities thrive, we support them with tools for success. That starts with providing unparalleled industry-leading products, but our products are only the beginning.

We also focus our efforts on education, providing the resources and hands-on training required to use our products safely and effectively. This means educating our customers and end-users through our retailers, websites, outreach programs, trade shows, and community events.

In times of crisis, such as hurricanes, tornados, or wildfires, Oregon Tool steps up by devoting tools and expertise to support disaster response efforts, working alongside partners around the globe to aid in recovery and helping communities rebuild.

RESPONSIBILITY

Embracing ethical business practices, strong governance, and our commitment to doing the right thing.

Ethical leadership and strong governance practices are essential to our mission. Just as we seek to develop the best products, we seek to employ the best business practices for our Team Members, customers, supply chain, and communities.

We recognize our role as an industry leader and understand that our actions have consequences. We know that for our company and our legacy to thrive, we must act responsibly and promote ethical decision-making throughout our value chain.

ENVIRONMENT

Cultivating sustainability in our operations and in landscapes around the world.

We find ourselves at a critical moment to make a real difference for our planet and its people. The decisions we make today will have a lasting impact on our landscapes and our communities for decades to come.

This is why we promote sustainability in our operations and management of natural resources. We will continue our legacy of reducing energy use and greenhouse gas emissions, reducing waste, and promoting responsible water use. We encourage habitat restoration and the regeneration of nature's ecosystems.

ENGAGEMENT

Working with our Team Members, communities, and global partners to create a lasting positive impact.

Collaboration is at the heart of everything we do, and engagement is the force that drives the t.r.e.e. Initiative forward. Real impact happens when we come together – Team Members, communities, and global partners – united by a shared commitment to making a difference.

This initiative is about more than just action; it's about living our values every day. Whether through the hands that build our cutting tools or those who wield them, we believe in the power of collective effort. That's why we're reaching out, inviting those who share our vision to join us – because only together can we shape a better future.